



# OPPORTUNITY PROFILE

**CONTROLLER**



A tradition of ministry to the whole person – physical needs first, then spiritual – continuing to help all who are in need.

# OVERVIEW

MorningStar Mission of Joliet, IL is seeking a **Controller** who will be responsible for all accounting and financial operations, contribute to strategic financial decisions, and oversee various Human Resource functions.



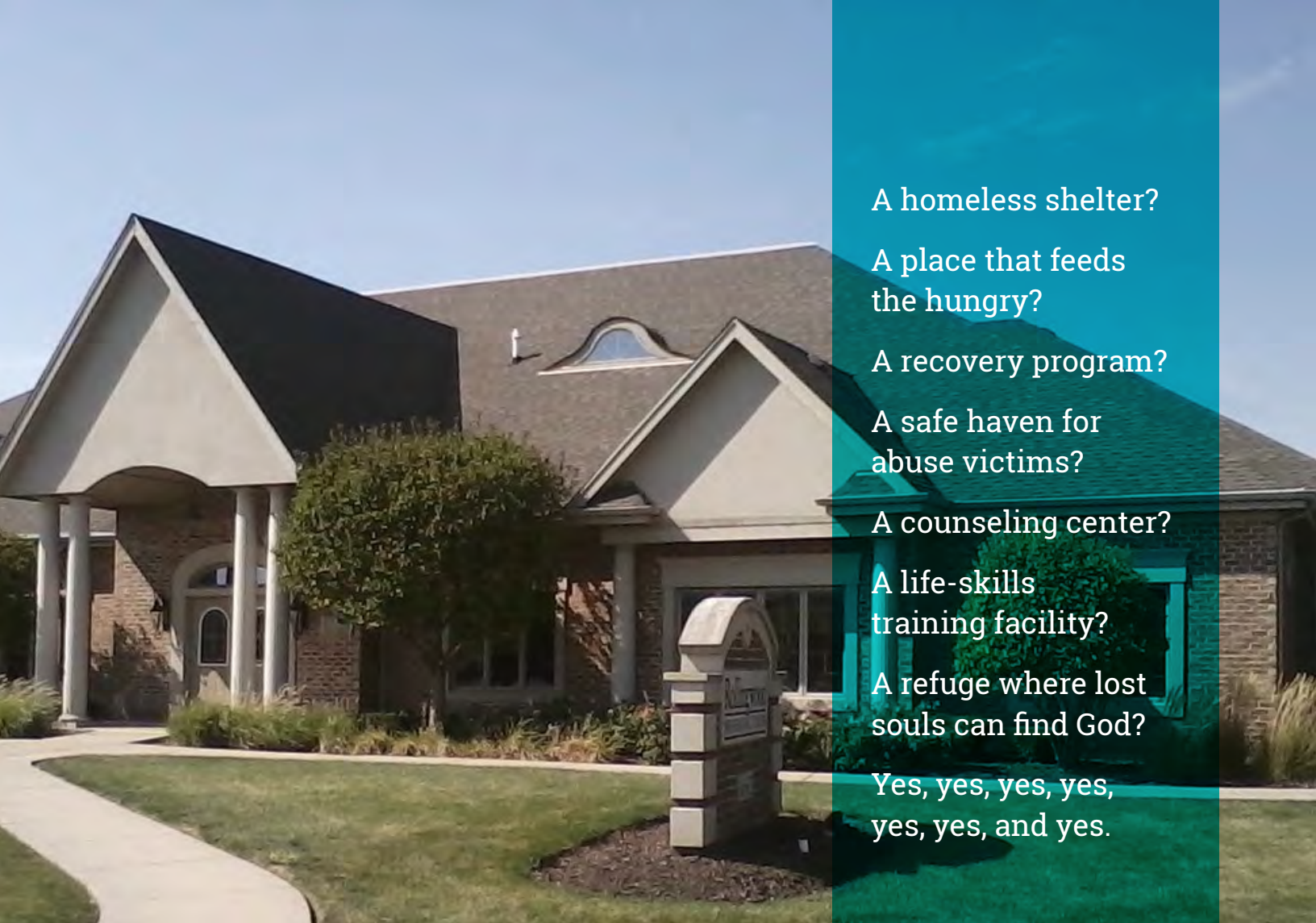
“... lives are being made new here at the Mission”

*Are you ready to add your talents to this growing, mission-driven organization?*

**If so, we invite you to thoughtfully consider this unique opportunity.**

**The MorningStar Mission was formed in 1909**, in the heart of Joliet’s “Whiskey Row,” with the purpose of feeding the hungry, helping the homeless, and encouraging people in need to accept Jesus Christ as their Lord and Savior. Today’s Mission is following the founder’s tradition of ministering to the whole person – physical needs first, then spiritual – and continues to help all who are in need.

**The new Controller will have the opportunity** to join a vibrant team of mission-driven leaders. This group of committed professionals works tirelessly, supports each other in every challenge, and treats one another as valued family members. The Controller will bring their expertise to this growing organization, continuing to build their financial stability and sound operational controls. Foundational to the success of this leadership role, is the privilege and responsibility to model Christ-like behavior and the deep desire for people to know His love.



A homeless shelter?

A place that feeds  
the hungry?

A recovery program?

A safe haven for  
abuse victims?

A counseling center?

A life-skills  
training facility?

A refuge where lost  
souls can find God?

Yes, yes, yes, yes,  
yes, yes, and yes.

# MESSAGE

## FROM THE EXECUTIVE DIRECTOR

What is MorningStar Mission? A homeless shelter? A place that feeds the hungry? A recovery program? A safe haven for abuse victims? A counseling center? A life-skills training facility? A refuge where lost souls can find God? The answers are yes, yes, yes, yes, yes, yes, and yes. We are all of those things, and more. Struggling neighbors come to the Mission seeking help in one or more of those areas — and occasionally even all of them.

One of the things I've learned over the years is that our job is to accept and love the people who come to us for help. We can't change people's lives, but God can. When we are faithful in our calling to love those God brings to us, He is faithful to do a life-changing work in them.

**I invite you to consider joining the MorningStar family** to support our neighbors in need and fulfill our calling to serve.

*Sandi Perzee*

Sandi Perzee, Executive Director

# OUR MISSION

**Mission Statement.** MorningStar Mission Ministries is a non-denominational organization dedicated to relieving the spiritual and physical hunger of the poor. We do this by providing food for the hungry, clothing for the needy, shelter for the homeless and the Gospel of Jesus Christ for all.



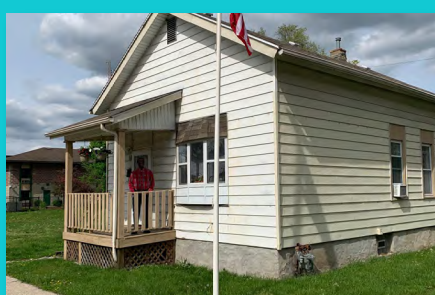
East Side Café



Mary L. Weitendorf  
Women and Family Center



Men's Emergency Shelter



Veteran's Program



MorningStar Counseling Center



Hope House

## Mission Ministries

- Mary L. Weitendorf Women and Family Center
- Reclaim Youth Support Ministry
- East Side Café
- Men's Emergency Shelter
- New Day Drop-In Center
- Treasure Chest Thrift Stores
- 180 Men's Residential Recovery
- Hope House
- Veteran's Program
- MorningStar Counseling Center
- Food Pantry
- Community Outreach
- ...and more

# THE POSITION

The Controller is a member of the senior leadership team and is responsible for overseeing financial operations for payroll, accounting processes, payment of expenses, budgeting and overall financial management, including property management, Gifts-in-Kind procedure and reporting. Additionally, this person is responsible for all expense allocation, revenue and expenditures for the audit, and limited human resource functions.

## IDEAL CANDIDATE

The next Controller for the MorningStar Mission will be a highly flexible professional who loves God, loves people, and loves accounting (in that order). You report to the Executive Director and work hand in hand with a senior leadership team that is committed to living out the vision of MorningStar.

**If this is you**, your willingness to “do what needs to be done” supersedes the formal description of your job. You see yourself as part of the team and embrace the opportunity to be a servant leader. Business formal, country club lunches, and a strict 8 to 5 are not the norm for this leadership and that’s just fine with you.

**You recognize that accounting is more than numbers.** You get the concepts – the bigger picture – and you’re able to connect the numbers with the ideas in a way that supports the strategic planning of the Mission. Integrity, accuracy, and excellence are a given in your work.

**At the end of the day**, you value people over processes, mission more than task, and purpose...more than a corner office. You recognize that this is an opportunity to combine your skills and your passion, and to live out your faith in a way that reflects the ministry of Christ. Ultimately, you’re here because God called you.

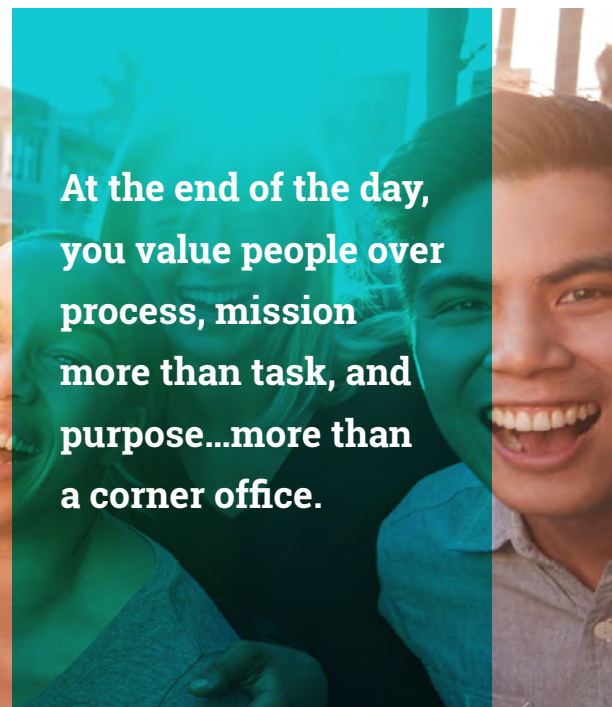
## Desired Background and Qualifications

The preferred candidates will match many of these descriptors:

- A vibrant personal relationship with Jesus Christ
- A Bachelor’s Degree in accounting or similar field of study
- 5-10 years of experience in accounting
- 3-5 years of experience as a Senior Accountant or higher
- CPA or MBA is desirable
- Full agreement with the Mission’s statement of faith
- Demonstrated desire to live out the MorningStar vision
- Successful experience in a culturally diverse environment
- High level of flexibility and emotional intelligence



**At the end of the day,  
you value people over  
process, mission  
more than task, and  
purpose...more than  
a corner office.**



# THE PROCESS

**After reading this profile** and reviewing the MorningStar website, if you are interested in exploring this opportunity, and if you believe there is a foundational fit between you and MorningStar, we invite you to engage in the discovery process with us. Please know that all information and conversations are handled confidentially.

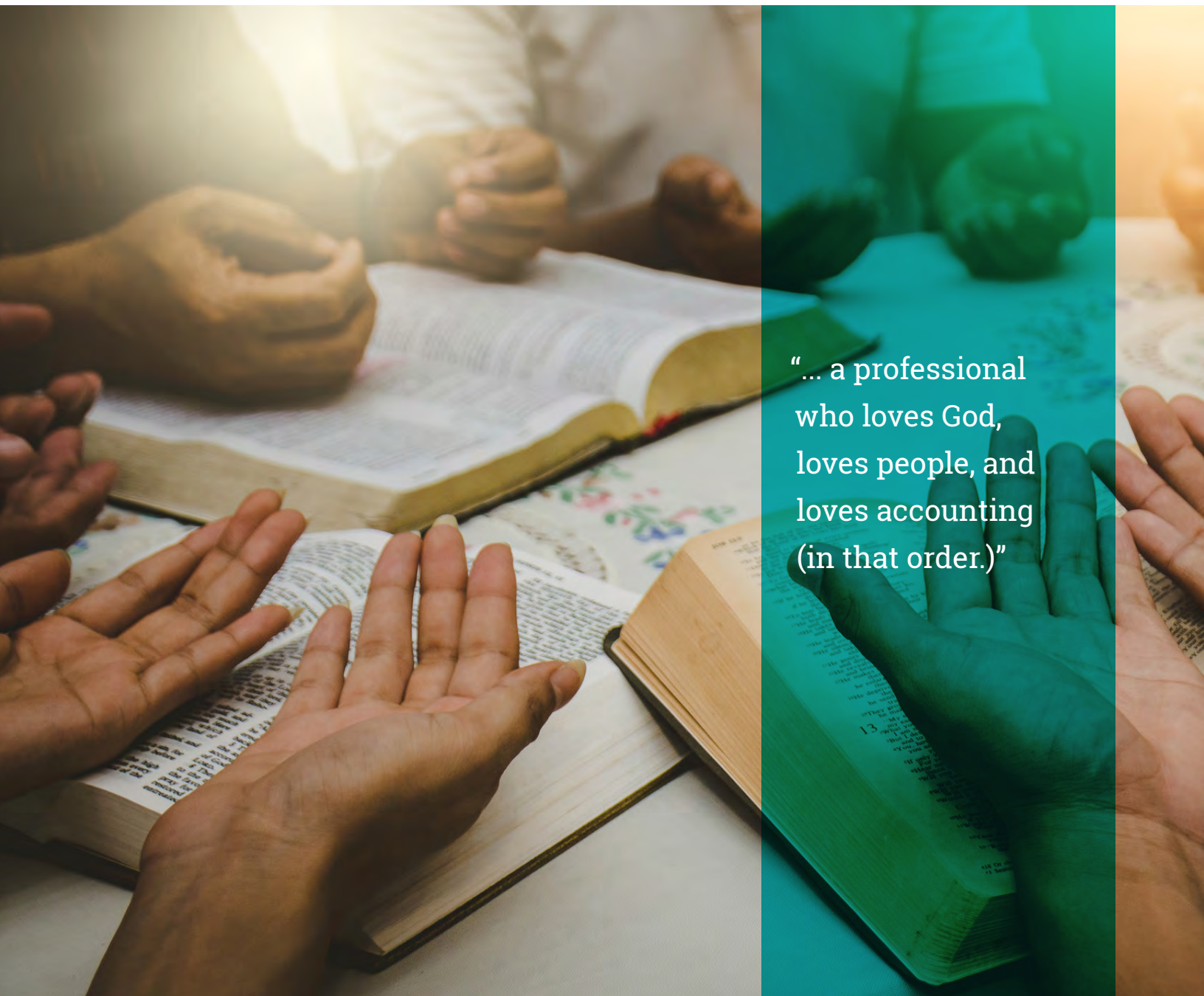
**To initiate an inquiry,** please submit a current resume and a brief statement of interest to: [MorningStar@infusesearch.com](mailto:MorningStar@infusesearch.com)

## **MorningStar**

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Joliet, IL 60433

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[morningstarmission.org](http://morningstarmission.org)



“... a professional who loves God, loves people, and loves accounting (in that order.)”